

Easton&OtleyCollege

Equality Impact Assessment – Initial Screening Form

Policy / procedure / event title	Parental Leave
Policy holder	
Job title	
Contact details	
SMT owner	
Date of completion	
Step A	
What are the aims, perceived benefits and suggested outcomes?	
Gender – no specific	
Step B	
Do you have any data showing how the policy has been received and whether it is successful?	
Step C	
Which equality strands could the policy, procedure or event impact upon?	
Strand	Notes
Ethnicity	
Language	

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Disability	
Gender	
Religion	
Age	
Sexuality	
Full impact assessment required?	YES NO (please circle)
This will be conducted by:	(date)
A copy of this form should be sent to the holder of the policy, procedure or event organiser	